



THE KAPPA SIGMA FRATERNITY 10CHI ALUMNI ASSOCIATION SCHOLARSHIP PROGRAM – Revised 10/25

Kappa Sigma is focused upon the Four Pillars of **FELLOWSHIP, LEADERSHIP, SCHOLARSHIP** and **SERVICE**. As a values-based men's fraternity, Kappa Sigma strictly forbids hazing and fosters meaningful college experiences by offering progressive membership, development and education. The scholarship program at the Gamma Chi (Kansas State University) chapter of the Kappa Sigma Fraternity is awarded from two different entities: (1) National – Kappa Sigma Endowment Fund and (2) the Gamma-Chi Kappa Sigma Endowment Fund.

NATIONAL - KAPPA SIGMA ENDOWMENT FUND awards the Donald C. Dilley, Jr. Scholarship-Leadership Awards each year to qualified undergraduate members who excel in the classroom, on campus, in the community and within the Fraternity. These Brothers represent the best and brightest of Kappa Sigma. Since 1948, the Endowment Fund has awarded more the \$5 million to thousands of deserving Brothers. The application is open to all undergraduate brothers on September 15th each year and closes on October 15th. The application is available to all eligible members on KappaSig.Net.

KANSAS STATE UNIVERSITY – GAMMA-CHI CHAPTER - In addition, the Gamma-Chi chapter (Kansas State University established 1919) has a program designated specifically for members of the chapter. This was established and is administered by the chapter's alumni to promote the "Four Pillars" previously mentioned. There are eight (8) types of scholarships, the Shamrock Scholarship, the Evan L. Davis Scholarship, the Lud C. Fiser Leadership Scholarship, the Stephen Alonzo Jackson Brotherhood Scholarship, the Star & Crescent Community Service, the John Covert Boyd House Scholarship, the Champion Quest Scholarship and the Manuel Chrysoloras Fellowship Scholarship.

To apply for the semester Scholarships, submit the completed application on-line as instructed by the Alumnus Advisor (AA). Applications are based upon academics and other criteria from the preceding semester. For instance, the scholarships to be awarded in the Fall are based upon criteria from the previous Spring. Scholarships awarded in the Spring will be based upon criteria accumulated during the Fall semester. The Alumni Advisor will notify the chapter of the exact deadline each semester, but the Fall applications will be no later than September 30th and the Spring Applications no later than February 28th. Each application must be approved by a current Gamma-Chi chapter officer and the Alumni Advisor and then forwarded to the Gamma-Chi Alumni Association Scholarship Chairman for final approval. The rules and qualifications for each are listed below for each different Scholarship:

Shamrock Scholarship

The Gamma-Chi chapter of Kappa Sigma was established on June 7, 1919, at Kansas State University when the original Shamrock group became members. Since that formation our goal is to excel and succeed in everything that we do, in a way to support this goal Kappa Sigma offers the Shamrock Scholarship to young men entering or in their first or second year at Kansas State University and have joined the Gamma-Chi chapter. As Shamrock's were the foundation of Gamma-Chi at Kansas State University, these young initiates will become the future of the chapter and it is our belief that by awarding this scholarship the chapter will show their faith in them. This scholarship would be paid out upon the new initiate's initiation (hence has fulfilled all his obligations as a new initiate) and is valued at **\$600.00**. **A maximum of ten (10) will be awarded for each Fall Semester and the recommendation/application is due by the end of September each year.**

To be eligible for this scholarship the following criteria must be met:

1. Scholarship - an ACT of 28 or above, or a student who was in the top 20% of their high school class or has a GPA of 3.5 or above at initiation.
2. Leadership – Portrays leadership by influencing others to strive for continuous improvement and organizational growth by leading by example.
3. Athletic/Government/Business Sector Involvement – Has shown fairness and generous behavior in either sports, government, or business environments.
4. Fellowship – Promotes strong relationships with others.
5. Service – Seeks to help others in need and gives back to the local community.
6. Is a full-time student at Kansas State University
7. Is an active New Initiate of the Kappa Sigma Fraternity's Gamma-Chi chapter.
8. Will be living in the Chapter House at 505 Denison Avenue, Manhattan, Kansas.

Evan L. Davis Scholarship

The Evan L. Davis Scholarship was established in honor of Brother Davis who was initiated in 1932 at the Gamma - Chi chapter of the Kappa Sigma Fraternity. He graduated from Kansas State University with a master's in architecture and enjoyed a long career as an Architect in Topeka, KS. Being a devoted Gamma-Chi Alumnus, he never missed a Kappa Sigma event at KSU for over 50 years and served as the Alumni Association's Secretary for many terms. He served as the Architect and was the leader in selecting the site and leading the efforts to build the chapter house at 1930 College Heights Road in 1959. This scholarship was established to recognize his love and dedication to the Order, both financially and scholarly.

Here at the Gamma-Chi chapter we strive for the same excellence that Brother Davis exhibited throughout his life. Through hard work and a willingness to help those in need, Gamma-Chi has proven to the community many times that it isn't just another fraternity. Within the chapter we continually strive to reach new goals. Understanding that the future of Kappa Sigma not only relies on new members, but also on the future of its alumni. We place a great amount of emphasis on our members' scholastic performance. Brothers who excel in the criteria below will not only reap the benefits of growing themselves but will be awarded scholarships within the guidelines each Fall and Spring semester.

To be eligible for this scholarship the following criteria must be met:

1. Recipients must have been an active in the fraternity for at least one (1) semester as a full-time student at Kansas State University.
 - a. Recipient who was a pledge is eligible to apply for the semester after initiation.
2. Recipients may earn a maximum of six (6) scholarships.
3. Recipients must be currently enrolled as a full-time student at Kansas State University (a minimum of 12 hours).
4. Recipient must be an active member in the fraternity during the semester in which the scholarship is requested.
5. Recipient must be in "Good Standing" financially with Kansas State University and Kappa Sigma Fraternity. "Good Standing" is further defined as the recipient must be financially current, which shall include the prompt payment of all dues, fines, rent, and any extra fees. An undergraduate Brother shall cease to be a member in good standing upon becoming more than sixty days delinquent in any financial obligation to the Chapter or General Fraternity without having a written payment plan approved by the Grand Treasurer and the Executive Committee.
6. Recipients must not miss more than three (3) chapter meetings in a semester.
7. Recipient must have one (1) Ritual Proficiency Certificates before the first scholarship is requested. An additional RP (2 total) will be required before a second scholarship is awarded. Any more than 2 scholarships will require a minimum of three (3) RP certificates.
8. Recipients shall demonstrate participation in Community Service with forty (40) hours of service along with forty (40) dollars raised as well as Leadership Activities as defined by the Active and Alumni Chapter.
9. Recipients must follow The Code of Conduct of the Kappa Sigma Fraternity, as well as additional chapter policies related to drug and alcohol possession or consumption.
10. Recipient must get the officer and alumni advisor signatures (signatures may be an email confirmation or physical signatures).
11. Scholarships are valued at \$800.00 per semester.
12. Must have a minimum semester GPA of 3.40.
13. Scholarship rules and dollar amounts are subject to modifications by the Gamma-Chi Alumni Association Scholarship Board. A maximum of \$8,000 or a total of 10 scholarships will be awarded each semester based upon the criteria above unless additional ones are approved by the Alumni Association. Final selection will be by the Gamma-Chi Alumni Association with recommendations from the AA. **This application is due by the end of September for the Spring Semester and end of February for the Fall Semester.**

Lud C. Fiser Leadership Scholarship

The Lud C. Fiser Leadership Scholarship was established in honor of Brother Fiser who was initiated in 1929. He was a letterman in football, baseball, and track at Kansas State University. He then went onto serve as the football and baseball coach at KSU. After he retired from coaching, he went on to lead the Manhattan Chamber of Commerce for 28 years which established the "Lud Fiser Citizen of the Year Award" that honors his leadership traits that he was known for during his tenure in the community. In conjunction with these activities, he served over 30 years as the Alumni Advisor for Gamma-Chi and was selected as National Alumni of the Year. Brother Fiser was a true leader for life and understood the value of being a leader.

In the spirit of understanding that a leadership position within the undergraduate chapter takes extra effort and time of the leaders, this scholarship was established to encourage traits that Brother Fiser was known for during his association with Gamma-Chi. This scholarship is issued in both the Spring and Fall semesters with an initial Scholarship Base of \$3,500.00. **The final amount to be distributed among the Leadership Team is determined by the Alumni Association after reviewing the Undergraduates Semester Report.**

Program Objectives:

1. To focus the chapter's leaders on achieving an increased level of performance.
2. To link the chapter's leader's scholarship to the chapter's overall performance.
3. To reward excellent performance.
4. To improve goal congruency between the Chapter and the Alumni Association.

Program Mechanics:

1. The incentive compensation program is based upon improving Scholarship, Leadership, Service, respect for fraternity property, excel in campus competitions, excel in intramural sports, and improve membership/retention. The plan is paid for both the Fall and Spring semesters once results have been evaluated.
2. The scholarship program has elements as outlined below:

***Possible total scholarship is \$3,500.00**

	Importance	Scholarship Portion
Scholarship	20%	\$ 700.00
Membership/Retention	20%	\$ 700.00
Respect the Fraternity's property	15%	\$ 525.00
Collection	10%	\$ 350.00
Service	10%	\$ 350.00
Leadership	10%	\$ 350.00
Excel in campus competitions	15%	<u>\$ 525.00</u>
Total:		<u>\$3,500.00</u>

3. The Leadership Scholarship is to be shared as follows:

Grand Master	18%
Grand Procurator	17%
Grand Master of Ceremonies	14%
Grand Treasurer	13%
Grand Scribe	10%
Scholarship Chairman	13%
Risk Manager/Chair	<u>15%</u>
Total:	<u>100%</u>

Stephen Alonzo Jackson Brotherhood Scholarship

Stephen Alonzo Jackson (while attending the University of Virginia) is regarded as possibly the most important man in Kappa Sigma 's history. Through his effort's a struggling local fraternity became a strong national organization. He was the architect of our Ritual, writer of our Constitution, and was our first Worthy Grand Master. A close associate and brother, Francis Nelson Barksdale, recalled him with these words: "A perfect bundle of nervous energy. His love of the Fraternity knew no bounds, and his enthusiasm was so contagious that it influenced everybody within his reach. His one ambition was to make Kappa Sigma the leading college fraternity of the world, and to that end he thought and worked day and night, until the end of his busy life."

Here at the Gamma-Chi chapter we strive for the same excellence that Brother Jackson exhibited throughout his life. Although scholastic excellence is a top goal at Gamma-Chi in an effort to recognize excellence in other areas of the Four Pillars of **FELLOWSHIP, LEADERSHIP** and **SERVICE** this scholarship was established. Brothers who excel in the criteria below will not only reap the benefits of growing themselves but will be awarded a scholarship within the guidelines below each Fall and Spring semester.

To be eligible for this scholarship the following criteria must be met:

1. Recipients must have been an active in the fraternity for at least one (1) semester as a full-time student at Kansas State University.
 - a. Recipient who was a pledge is eligible to apply for the semester after initiation.
2. Recipients may earn a maximum of one (1) Stephen Alonzo Jackson Brotherhood scholarship.
3. Recipients must be currently enrolled as a full-time student at Kansas State University (a minimum of 12 hours).
4. Recipient must be an active member in the fraternity during the semester in which the scholarship is requested.
5. Recipient must be in "Good Standing" financially with Kansas State University and Kappa Sigma Fraternity. "Good Standing" is further defined as the recipient must be financially current, which shall include the prompt payment of all dues, fines, rent, and any extra fees. An undergraduate Brother shall cease to be a member in good standing upon becoming more than sixty days delinquent in any financial obligation to the Chapter or General Fraternity without having a written payment plan approved by the Grand Treasurer and the Executive Committee.
6. Recipient must be in "Good Standing" Scholastically with a minimum cumulative GPA 2.75.
7. Recipient must have three (3) Ritual Proficiency Certificate before the scholarship is requested.
8. Recipient shall demonstrate participation in Community Service with eighty (80) hours of service along with one hundred (100) dollars raised as well as Leadership Activities as defined by the Active and Alumni Chapter.
9. Recipients must follow The Code of Conduct of the Kappa Sigma Fraternity, as well as additional chapter policies related to drug and alcohol possession or consumption.
10. Recipients must demonstrate excellence in campus related activities such as sports, student government, university approved clubs and community related activities.
11. Financial need.
12. Recipients must get the alumni advisor signature (signature may be an email confirmation or physical signature).
13. Scholarship amounts: **\$1,000.00** annually and will be awarded at the Annual Pig Dinner Weekend in the Spring.
14. Scholarship rules and dollar amounts are subject to modifications by the Gamma-Chi Alumni Association Scholarship Board. A maximum of 1 (one) will be awarded annually based upon the criteria above. Final selection will be by the Gamma-Chi Alumni Association with recommendations from the AA. This **application is due by March 31st each year.**

Star and Crescent Community Service Scholarship

SERVICE is one of Kappa Sigma's Four Pillars and helps establish each undergraduate and the chapter as a good member of their community. This scholarship is based totally upon an undergraduate's service to the community. Any undergraduate interested in applying for this scholarship must write an essay as to why they are deserving of this award. The Alumni Association will after the review of essays determine whether the undergraduate is worthy of such award and to the amount of the award. The amount of the award can range from **\$250.00 to \$1,000.00** dependent upon the review of individual's essay and the Alumni Association's decision is final as to the scholarship's value and who receives one. There is no limit to the quantity of how many may be awarded each semester.

John Covert Boyd House Scholarship

LEADERSHIP & SERVICE are two of Kappa Sigma's Four Pillars and helps establish each undergraduate and the chapter as a good member of the Gamma-Chi chapter. This scholarship is based totally upon an undergraduate's leadership & service to the chapter. The John Covert Boyd House Award is a National Award based upon the effectiveness of how the chapter house is maintained and ran for the Academic year. This volunteer/leader is responsible for organizing the chapter to ensure that the house is operating at a high level to allow each member to enjoy their residency at the house. The Alumni Association understands the commitment that is needed to fulfill the obligation as the House Manger position. Hence, they have established a **\$1,500.00** scholarship (Fall and Spring semesters) to be awarded to the Kappa Sigma undergraduate that is fulfilling this role. The Alumni Association will after the review of application determine whether the undergraduate is worthy of this scholarship and the responsibilities that come with the position. This will be reviewed each semester before the scholarship is awarded.

Champion Quest Scholarship

Kappa Sigma is focused upon the Four Pillars of **FELLOWSHIP, LEADERSHIP, SCHOLARSHIP** and **SERVICE**. Champion Quest is Kappa Sigma's centerpiece recruitment program. It is a dynamic, results-oriented program providing training and motivation to all members to dramatically increase the number of quality men recruited and pledged into the Kappa Sigma but particularly to the Gamma-Chi (Kansas State University) chapter. Through the team effort of undergraduates and alumni, Champion Quest focuses each Chapter on creating a strong brotherhood and the largest chapter on campus by engaging in year-long recruitment. A special leader is needed to lead these efforts and will need to be prepared to spend considerable amount of time and unrelenting efforts to lead not only the chapter but the Alumni to fulfill the yearly goals. This leader, Rush Chairman, will be selected annually and must have the ability to express not only their strengths but the Chapter's also in obtaining new members. The Alumni Association understands the commitment that is needed to fulfill the obligation as the Rush Chairman position and hence have established a scholarship (Fall and Spring semesters' room & board) to be awarded to the Kappa Sigma undergraduate that is fulfilling this role. This scholarship is to cover the member's room and board for each semester. Chapter dues are not covered by this scholarship. After review of application, the Alumni Association will determine whether the undergraduate is worthy of this scholarship and the responsibilities that come with the position.

The Alumni Association understands that fulfilling a yearly acceptable Champion Quest requires more than just one champion (the Rush Chairman) and has established a scholarship for a Assistant Rush Chairman. The value of this scholarship will be adjusted each year based upon the needs of filling the Chapter House. Although the numbers will vary for the In-House and Champion Quest Goals, the scholarship will be based upon **\$50.00 per In-House and \$25.00 per Champion Quest Goals**. This scholarship is to be awarded in the Fall Semester only and will be based upon the entire preceding year's results.

Manuel Chrysoloras Fellowship Scholarship

The **FELLOWSHIP** of Kappa Sigma began over six hundred years ago when the University of Bologna's students joined together for their mutual protection. These students were five disciples of a renowned Greek scholar and statesman teaching at the University. They considered themselves sons of the same father, their teacher Manuel Chrysoloras.

Much like in the 1400s, this scholarship was established to help others to join the Kappa Sigma brotherhood and assist them of the financial burdens that may come with this decision. The amount of the award will vary with each applicant and could range from **\$1.00 to \$2,000.00**. The amount awarded will be decided by the Alumni Association upon review of the application. The following awards will require an "—" commitment to live in the Chapter House at 505 Denison Avenue, Manhattan, Kansas 66052:

1. \$1.00 to \$500.00 – Remainder of the school year.
2. \$501.00 to \$2,000.00 Maximum – Remainder of the school year plus an additional year thereafter.

Scholarship Program Note: This scholarship program is not a contract for any scholarship. The Alumni Association reserves the right, in its sole discretion, to amend, modify or eliminate this program at any time and make adjustments as they deem necessary.